

ENVIRONMENTAL POLICY

Mizkan Europe Ltd respects and learns from nature the life it gives. We are grateful for the wonder of nature and aspire to learn from it to nurture the health of our planet and enrich the lives of people.

Mizkan Euro believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance and sustainable development across all our business activities. Mizkan Team will encourage our business partners and members of the wider community to join us in the efforts to improve carbon footprint performance.

Mizkan Europe Ltd recognises that the key environmental impacts under our control and influence are:

- The use of natural resources
- Emissions to water
- Emissions to air, especially greenhouse gases emissions scopes 1 and 2
- Generation and management of waste
- The Impacts of our supply chain

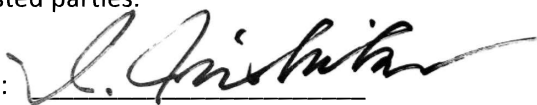
We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting all relevant compliance obligations and stakeholders' environmental requirements.
- Continually assess the environmental risks threats and opportunities that relate to the organisational activities and identify areas where we can reduce/minimise adverse environmental impacts while preventing pollution.
- Minimise waste through careful and efficient use of all materials as well as adhering to hierarchy of waste to enhance Reduction, Reuse and Recycling rates.
- Reduce energy and water consumption by the implementation of more efficient procedures.
- Encourage our suppliers and customers to reduce their negative environmental impacts.
- Effectively communicate good environmental practices to employees, providing adequate training in good environmental practices and encourage employee involvement in environmental actions.
- Aim to include environmental considerations in investment decisions where appropriate and continually review the potential to use more sustainable products or technologies to ensure we meet the needs of the business without compromising future generations.
- Set annual objectives and targets for improvement and publish the results to company employees.
- Measure and monitor our environmental performance and review our environmental management system accordingly as a basis for future improvement.

Mizkan Europe Ltd manufacturing facilities and head office have specific action plans to achieve our environmental policy objectives.

Mizkan Europe Ltd will publicise its environmental policy on Mizkan's website and share upon request. The results of periodic reviews of performance will be made available to employees and other interested parties.

Signed: _____



Ichiro Nishikura
Chief Operations Officer, Mizkan Euro Limited

Date: 24 January 2024