

Health and Safety Policy: Mizkan Euro Limited

It is the policy of Mizkan Euro Ltd to attach the greatest importance to the Health, Safety and Welfare at work of all its own and its customers employees. We believe that this is a Management responsibility, which ranks equally with the Company's commercial activity. The promotion of health and safety at work is a mutual objective for both employer and employee and the responsibility of management cannot be properly discharged without the full and active co-operation of all employees.

It is the aim of this company to promote the highest standards of health, safety, and welfare throughout its organisation in the performance of its activities.

In line with this, our statement of general policy is: -

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with all our employees on matters affecting their health, safety, and well-being.
- To provide and maintain safe plant and equipment and systems of work to ensure they are safe and without risk to health.
- To ensure the safe handling and use of all substances used in connection with our work activities.
- To provide information, instruction, training, and supervision to ensure the competency of all employees to safely carry out their duties.
- To prevent accidents and cases of all work-related ill health.
- To ensure that all reasonable steps are taken to ensure adequate resource (time, money, and manpower) are available for this policy to be implemented.
- To provide appropriate personal protective equipment without cost to employees.
- Effective risk assessment, management, and control mechanisms, communicated to all relevant parties, including robust incident investigation and root cause identification.
- To ensure adequate first aid provision and Occupational Health resources at all work sites.
- To maintain safe and healthy working conditions.
- To take account of prevailing legislation and regulations and modify the policy as required to meet our legal obligations.
- To review and revise this Health and Safety Policy as necessary annually.

Signed ... *Chikara Tanaka* Date.....*24/03/25*.....

Chikara Tanaka

Chief Operating Officer, Mizkan Euro Limited

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